Company Report

March 17, 2025

Strategy Advisors Inc. Team Coverage



Q3 Results: Upward Trend Since Q2 Continues. But the Stock Still **Appears Undervalued**

FY25/3 Q3 results are sales of ¥8.3bn (+50% YoY), gross profit of ¥6.4bn (+42%), operating profit of ¥2.1bn (+72%) and net profit of ¥1.7bn (+96%) mainly due to smooth progress in acquiring large corporate clients. The large increase in operating profit was partly due to the recording of a one-off profit, but even ignoring this effect, the company achieved a high growth rate of +51% YoY.

The new FY25/3 forecast that has taken into account the consolidation of Socialwire, is sales of ¥12bn (+50% YoY), gross profit of ¥9.1bn (+43%), operating profit of ¥2.5bn (+62%) and net profit of ¥1.8bn (+13%). As of Q2, while sales and gross profit progress rates are in the 40% range, operating and net profit are both over 60%.

Although the stock price has been on an upward trend since the FY25/3 forecast revision in Q2, shareholders' capital has also increased and the PBR (2.6 times) is still at the same level as FY24/3. Considering that the 2.6 times in FY24/3 was a level after a decline that was due to a drop in one-time profits following the acquisition of Zelto; and that PBR was in the 7 times range even in FY22/3 and was not affected by the one-time profits related to Zello, the current level still seems cheap.

Compared to Japanese peers, the highest ROE over the past year is Wills at 33%, Cybozu at 31%, Geniee at 25% and Feedforce Group at 24%. The PBRs of each company are 6.1x for Wills, 10.9x for Cybozu, 2.6x for Geniee and 4.0x for Feedforce Group, making Geniee undervalued. On the other hand, when comparing the 3-year CAGR of operating cash flow, Wills is 26 %, Cybozu is 12.8 %, Geniee is 27 % and Feedforce Group is -4%, making Cybozu's growth rate stand out.



Source: Strategy Advisors

| Key Indicators | |
|------------------------------|-------|
| Stock Price (2025/3/17) | 1,699 |
| YTD High (2025/2/20) | 1,847 |
| YTD Low (2025/1/21) | 1,478 |
| All-Time High (2017/12/28) | 2,678 |
| All-Time Low (2018/12/25) | 409 |
| Shares Issued (mn) | 18 |
| Market Capitalization (¥ bn) | 20.6 |
| EV (¥ bn) | 28.7 |
| Equity Ratio (Actual, %) | 37.7 |
| ROE (24/3%) | 16.9 |
| PER (25/3 Forecast, Times) | 11.4 |
| PBR (24/3 Actual, Times) | 2.6 |
| Yield (25/3 CoE, %) | - |
| Courses Strategy Advisors | |

Source: Strategy Advisors

| Consolidated (Changed from the Japanese GAAP to IFRS in FY23/3) |
|---|
| |

| FY | Sales | YoY | OP | YoY | RP | YoY | NP | YoY | EPS | DPS |
|------------|--------|------|--------|-------|--------|-------|--------|-------|-------|-----|
| | (¥ mn) | (%) | (¥ mn) | (%) | (¥ mn) | (%) | (¥ mn) | (%) | (¥) | (¥) |
| FY24/3 Q3 | 5,892 | 24.9 | 1,237 | 54.0 | 1,079 | 28.1 | 861 | 35.4 | 48.7 | 0.0 |
| FY25/3 Q3 | 8,283 | 40.6 | 2,131 | 72.3 | 1,905 | 76.6 | 1,686 | 95.8 | 112.2 | 0.0 |
| FY22/3 | 14,459 | 2.8 | 739 | 277.0 | 746 | 400.7 | 336 | 229.4 | 18.7 | 0.0 |
| FY23/3 | 6,455 | - | 2,457 | 232.5 | 2,279 | 205.5 | 2,115 | 529.5 | 119.5 | 0.0 |
| FY24/3 | 8,013 | 24.1 | 1,539 | -37.4 | 1,277 | -44.0 | 1,032 | -51.2 | 58.3 | 0.0 |
| FY25/3 CoE | 12,000 | 49.8 | 2,500 | 62.4 | 2,400 | 87.9 | 1,800 | 74.4 | 123.2 | 0.0 |

Source: Strategy Advisors. Based on Company Data



Significant Increase in Sales and Profits in FY25/3 Q3

Recorded One-Off Gains Related to the Reversal of an Earn-Out and the Transition of JAPAN AI to an Affiliated Company

Increased Revenue and Profits Even Without One-Off Profits

Consolidated Sales Increased by ¥2.391 bn

The Main Reason for the Largest Increase in Sales was the Marketing SaaS Business, which Developed the Enterprise Demographic through SFA/CRM

1. Steadily Expanding Business Performance in FY25/3 Q3

Geniee 's consolidated results for the third quarter of fiscal year 25/3 showed sales of ¥8.283 billion (+41% YoY), gross profit of ¥6.396 billion (+42% YoY), operating profit of ¥2.131 billion (+72% YoY) and net profit of ¥1.686 billion (+96% YoY), which shows increases in both sales and profits.

The main reason for the large increase in operating profit was a one-off profit, which consisted of a reversal of the earn-out (an obligation to pay additional money according to conditions after the M&A is completed) of ¥640 million in the first quarter; and ¥320 million due to the transition from a consolidated subsidiary to an affiliated company following the fundraising of JAPAN AI in the second quarter and another ¥70 million in gains on sale related to the liquidation of the shared office business by Socialwire. The earn-out was an incentive granted at the time of the acquisition of Zelto if certain performance conditions were met three years later, but since it was based on a plan that did not take into account the current US market conditions, the grantees were asked to waive their earn-out rights, and instead, a contract was concluded to grant performance-linked bonuses based on a plan that takes into account the current market environment. As a result, the unpaid amount related to the earn-out that was recorded at the time of the acquisition was reversed and recorded as profit.

The one-time profit related to the reversal of earn-out is recorded as "other income" included in operating profit, but in order to ignore this impact, "normal profit" obtained by subtracting the one-time profit and loss from operating profit was ¥691 million in the third quarter of the fiscal year ending March 2024 and ¥1.042 billion in the third quarter of the fiscal year ending March 2025, an increase of ¥351 million or 51% compared to the same period last year.

Consolidated sales increased ¥2.391 billion compared to the same period last year, broken down by segments as follows: the advertising platform business increased ¥395 million, the marketing SaaS business increased ¥713 million, the overseas business increased ¥162 million and the newly added digital PR business increased by ¥1.469 billion.

The largest increase was in the Marketing SaaS business, where sales were ± 2.687 billion (+36% YoY), due mainly to a 50% increase in the number of paid accounts compared to the same period last year. This increase in the number of accounts was achieved as a result of the company's efforts to cultivate the enterprise demographic with SFA/CRM, taking advantage of its cost-effectiveness. Geniee's lower cancellation rate compared to other companies in the industry (2-7% for other companies, while Geniee's is less than 1%) also contributed to the increase in the number of accounts. Segment profits increased ± 235 million to ± 412 million (+52% YoY).



The Advertising Platform Business Saw Increased Revenue and Profits Due to Development of the Enterprise Demographic

Overseas Business Saw a Significant Increase in Profits due to Cost Reductions from Cross-Selling & Server Replacement

In the Digital PR business, Socialwire Revised its Full-Year Earnings Forecast Upwards The next largest increase was in the advertising platform business, with sales of \$3.530 billion (+13% YoY), mainly due to the success of measures to improve profits for existing customers in SSP, the progress in developing the enterprise demographic, which led to an increase in average customer spending and the fact that DSP received orders for large projects in the branding field. Segment profit increased \$48 million to \$1.656 billion (+3% YoY).

Sales from the overseas business increased to ± 1.112 billion ($\pm 17\%$ YoY). Segment profit increased by ± 109 million to ± 290 million ($\pm 60\%$ YoY). Profits increased significantly as a result of improving profitability by implementing cost reduction measures such as cross-selling of products within the Geniee Group and replacing servers.

The digital PR business operated by the newly acquired subsidiary Socialwire recorded sales of ¥1.469 billion and segment profit of ¥353 million. While the performance of the newswire business, influencer PR business, clipping business and risk check business, all grew overall, the influencer PR business grew significantly. Socialwire once again revised its full-year earnings forecast upward.



Figure 1. Geniee's 25/3 Q3 Financial Results Summary

| (¥ Million) | 24/3Q3 Total | 25/3Q3 Total | YoY | Progress | 25/3 |
|-------------------------------|--------------|--------------|--------|----------|----------|
| | | | | Rate | Company |
| | | | | | Forecast |
| | | (A) | | (A)/(B) | (B) |
| Sales | 5,892 | 8,283 | 40.6% | 69.0% | 12,000 |
| Advertising Platform Business | 3,135 | 3,530 | 12.6% | 71.2% | 4,960 |
| Marketing SaaS Business | 1,974 | 2,687 | 36.1% | 72.6% | 3,700 |
| Overseas Business | 950 | 1,112 | 17.1% | 74.1% | 1,500 |
| Digital PR Business | - | 1,469 | - | 72.0% | 2,040 |
| Adjustment | -167 | -515 | - | - | -200 |
| Cost of Sales | 1,372 | 1,887 | 37.5% | 65.1% | 2,900 |
| Gross Profit | 4,520 | 6,396 | 41.5% | 70.3% | 9,100 |
| Operating Profit | 1,237 | 2,131 | 72.3% | 85.2% | 2,500 |
| (Normal Profit*) | 691 | 1,042 | 50.8% | - | - |
| Advertising Platform Business | 1,608 | 1,656 | 3.0% | 66.2% | 2,500 |
| Marketing SaaS Business | 177 | 412 | 132.8% | 51.5% | 800 |
| Overseas Business | 181 | 290 | 60.2% | 96.7% | 300 |
| Digital PR Business | - | 353 | - | 88.3% | 400 |
| Corporate/Eliminations, etc. | -729 | -580 | - | - | -1,500 |
| Profit Before Tax | 1,079 | 1,905 | 76.6% | 79.4% | 2,400 |
| Net Income | 861 | 1,686 | 95.8% | 93.7% | 1,800 |

*Normal profit refers to operating profit minus one-time profits and losses. Source: Company Data. Compiled by Strategy Advisors

2. Current Business Outlook

Revenues & Profits Expected to Increase for the Full Fiscal Year Ending March 2025

Revenues Expected to Increase in ALL Segments The full-year business performance forecast for the fiscal year ending March 2025 is sales of ± 12.000 billion (+50% YoY), cost of sales of ± 2.900 billion (+43%), gross profit of ± 9.100 billion (+43%), operating profit of ± 2.500 billion (+62%), profit before taxes of ± 2.400 billion (+15%) and net profit of ± 1.800 billion (+13%).

Consolidated sales are expected to increase by ¥3.987 billion compared to the previous period, broken down by segment it is as follows: the advertising platform business will increase by ¥653 million, the marketing SaaS business will increase by ¥996 million, the overseas business will increase by ¥251 million and the newly added Digital PR business increases by ¥2.040 billion.



Marketing SaaS Business is Seeing Growth Centered on the Enterprise Sector The marketing SaaS business is expected to see the largest increase in sales, at ± 3.700 billion (+37% YoY), mainly due to the promotion of growth in the enterprise field, mainly in the CHAT field, SFA/CRM and the recently released CDP. Segment profit is expected to increase by ± 584 million to ± 800 million (+270% YoY).

The Increase in Revenue from the Advertising Platform Business is Due to the Expansion of the Enterprise Domain Field

Overseas Business to Focus on Cross-Selling and Enterprise Media

Sales in the Digital PR Business are Expected to Remain Stable The next largest increase is expected to be in the advertising platform business, with sales forecasted at ±4.960 billion (+15% YoY), due mainly to the strengthening of sales channels for major agencies and the expansion of the enterprise field through the development of the video field and major media. Segment profit is expected to increase by $\pm255mn$ to ±2.500 billion (+11% YoY).

Sales from the overseas business are expected to be ± 1.500 billion (+20% YoY) and the increase in sales is mainly due to deepening cooperation with domestic supply and demand teams and working on cross-selling and developing new enterprise media. Segment profit is expected to increase by ± 99 million to ± 300 million (+49% YoY).

Sales of the digital PR business are expected to be at ¥2.040 billion, with sales expected to remain at the same level as in Q2 in 2H. Segment profit is expected to be ¥400 million.

3. Stock Price Trends and Valuations

1) Comparison with Past Performance

PBR is Lower Than When the Company Posted Losses for the 2 Previous Years, Making the Stock Appear Undervalued The stock price has been rising for a month since the announcement of the financial results, due to the upward revision of the earnings forecast from ± 1.700 billion in net income (± 1.740 billion including the digital PR business and without considering synergies and cost reductions) to ± 1.800 billion taking into account synergies, etc. On the other hand, as the accumulation of shareholders' capital has progressed, the PBR is at the same level as at the time of the full-year settlement of the fiscal year ending March 2024, which was 2.6 times. Considering that the 2.6 times in FY24/3 was this level after the decline due to the loss of one-time profits following the acquisition of Zelto; and PBR was in the 7 times range even in FY22/3, which was not affected by the one-time profits related to Zelto, and that the PBR was in the 4 times range even from FY19/3 to FY20/3, when there was a net loss for the current term, the current level still seems cheap.



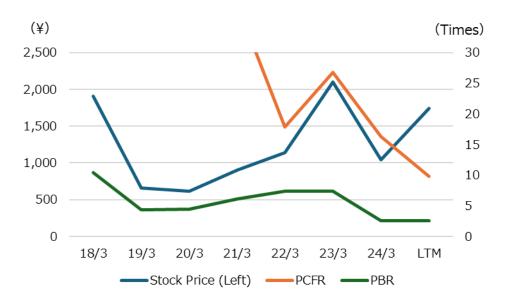


Figure 2. Geniee's Stock Price, PCFR & PBR Trends

Source: Company Data. Compiled by Strategy Advisors

| Figure 3. | Geniee's | Stock Pi | rice and | Major | Index | Trends |
|-----------|----------|----------|----------|-------|-------|--------|
|-----------|----------|----------|----------|-------|-------|--------|

| | 18/3 | 19/3 | 20/3 | 21/3 | 22/3 | 23/3 | 24/3 | LTM |
|---------------------|-------|--------|-------|-------|-------|-------|-------|-------|
| Stock Price (¥) | 1,903 | 658 | 618 | 903 | 1,142 | 2,102 | 1,046 | 1,738 |
| Operating CF (¥ mn) | 292 | 203 | 73 | 431 | 1,140 | 1,389 | 1,140 | 2,200 |
| PCFR (times) | 114.1 | 57.9 | 152.0 | 37.8 | 17.8 | 26.8 | 16.3 | 9.8 |
| Net Income (¥ mn) | 63 | -545 | -179 | 102 | 336 | 2,115 | 1,032 | 1,857 |
| PER (times) | 528.9 | - | - | 159.8 | 60.2 | 17.6 | 17.9 | 11.6 |
| PBR (times) | 10.4 | 4.3 | 4.4 | 6.1 | 7.4 | 7.4 | 2.6 | 2.6 |
| ROE | 2.6% | -18.4% | -6.8% | 3.9% | 12.5% | - | 16.7% | 25.2% |

Source: Company Data. Compiled by Strategy Advisors

2) Comparison with Japanese Competitors

Geniee's ROE & PBR Seem Relatively Undervalued

Comparing 12 representative Japanese companies (including Genie) involved in advertising platforms, marketing SaaS and PR businesses, the highest ROE over the past year is Wills (4482 TSE Growth) at 33%, Cybozu (4776 TSE Prime) at 31%, Geniee at 25% and Feedforce Group (7068 TSE Growth) at 24%. The PBRs of each company are 6.1x for Wills, 10.9x for Cybozu, 2.6x for Geniee and 4.0x for Feedforce Group, making Genie undervalued.



Cybozu Has the Highest Operating CF Growth Rate On the other hand, when comparing the 3-year CAGR of operating cash flow, Wills is at 26 %, Cybozu at 12.8 %, Genie at 27 % and Feedforce Group at -4%, with Cybozu 's growth rate standing out.

Figure 4. Key Indicators for Major Japanese Companies Involved in Advertising Platforms,

| Company Name | Ticker | Accounting Period | ROE | PBR (Times) | PER (Times) | OCF (¥ mn) | 3- Year CAGR | PCFR (Times) | Daily Trading Volume (¥ mn) |
|-------------------------|--------|----------------------|-------|----------------|----------------|---------------|--------------------|-----------------|--------------------------------------|
| Wills | 4482 | 24/12 | 33.6% | 6.1 | 19.4 | 1,072 | 26% | 12.2 | 14 |
| Cybozu | 4776 | 24/12 | 31.1% | 10.9 | 35.6 | 5,601 | 128% | 22.6 | 1,274 |
| Geniee | 6562 | 24/12 | 25.2% | 2.6 | 11.6 | 2,200 | 27% | 9.8 | 157 |
| Feedforce Group | 7068 | 24/12 | 23.6% | 4.0 | 17.3 | 926 | -4% | 13.0 | 31 |
| Brain Pad | 3655 | 24/12 | 21.0% | 3.9 | 20.0 | 1,673 | 14% | 14.2 | 511 |
| F Code | 9211 | 24/12 | 18.3% | 2.9 | 21.4 | 914 | 107% | 3.8 | 236 |
| User Local | 3984 | 24/12 | 17.3% | 3.5 | 21.6 | 1,612 | 23% | 17.2 | 166 |
| Value Commerce | 2491 | 24/12 | 16.2% | 1.4 | 6.3 | 3,461 | -14% | 6.2 | 284 |
| Kyodo PR | 2436 | 24/12 | 15.8% | 1.9 | 12.7 | 911 | 27% | 7.4 | 42 |
| Bridge International | 7039 | 24/12 | 15.5% | 1.6 | 10.3 | 957 | 2% | 7.1 | 16 |
| CARTA HOLDINGS | 3688 | 24/12 | 7.1% | 1.6 | 22.3 | 2.576 | -29% | 14.6 | 39 |
| Digital Holdings | 2389 | 24/12 | 4.5% | 0.9 | 19.5 | 6,920 | -17% | 3.8 | 158 |
| LINE Yahoo! | 4689 | 24/12 | 3.9% | 1.2 | 31.2 | 573,880 | 22% | 6.4 | 5,680 |

Marketing SaaS & Corporate PR Businesses

* Consolidated operating CF and ROE are for the past year, and transaction size is the average daily value for the past three months. Source: Prepared by Strategy Advisors based on data from each company.



| Advertising | Advertising Platforms, Marketing SaaS & Corporate PR Businesses | | | | | | | | | | | | |
|-----------------|---|--------|------|------------|--------|----|----------------|------|--|--|--|--|--|
| | Ticker | Sales | Adve | rtising Pl | atform | | Marketing SaaS | | | | | | |
| Company Name | | (¥ mn) | SSP | DSP | DMP | MA | SFA/CRM | Chat | | | | | |
| Wills | 4482 | 5,072 | - | - | - | - | - | - | | | | | |
| Cybozu | 4776 | 29,675 | - | - | - | - | Y | - | | | | | |
| Geniee | 6562 | 10,404 | Y | Y | Y | Y | Y | Υ | | | | | |
| Feedforce Group | 7068 | 4,170 | - | - | - | Y | - | - | | | | | |
| Brain Pad | 3655 | 11,267 | - | - | Y | Y | - | - | | | | | |
| F Code | 9211 | 5,131 | - | - | - | Y | - | Y | | | | | |
| User Local | 3984 | 4,225 | - | - | - | - | - | Y | | | | | |

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Figure 5. Major Business Portfolios of Representative Japanese Companies Involved in Advertising Platforms, Marketing SaaS & Corporate PR Businesses

30,410

7,324

8,615

24,275

16,155

1,896,582

*Sales figures are for the past one year.

Value Commerce

Bridge International

CARTA HOLDINGS

Digital Holdings

LINE Yahoo!

Kyodo PR

Source: Compiled by Strategy Advisors. Based on Data from Each Company

2491

2436

7039

3688

2389

4689

3) Comparison with Global Competitors

Using PCFR as a Measure to Compare with Overseas Companies

Some overseas companies have posted stock-based compensation expenses and are in the red even at the operating profit stage, so we will compare them using PCFR, a stock price indicator that uses operating cash flow. There is no absolute financial indicator that shows the appropriate level of PCFR, but growth is one factor that increases PCFR, so we will compare the 3-year CAGR of operating cash flow with PCFR. For operating cash flow, we used figures for the most recent year (if the most recent quarterly settlement is in September, then the year going back from the end of September) and the corresponding figure for the year 4-years prior.

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There are Several Japanese Companies Whose Operating CF Growth Rate is Lower than Geniee's, but Whose PCFR is Higher Than Geniee's

When comparing the PCFR in descending order, there are Japanese companies with lower growth rates but higher PCFR's than Geniee (3-year CAGR 27%, PCFR 9.8x); such as User Local (3984 TSE Prime) (3-year CAGR 23%, PCFR 17.2x), CARTA HOLDINGS (3688 TSE Prime) (3-year CAGR -29%, PCFR 14.6x), Brainpad (3655 TSE Prime) (3-year CAGR 14%, PCFR 14.2x), Feedforce Group (3-year CAGR -4%, PCFR 13.0x) and Wills (3-year CAGR 26%, PCFR 12.2x). Most of these Japanese companies have daily trading volumes lower than Genie, which makes Genie's stock price look relatively undervalued.



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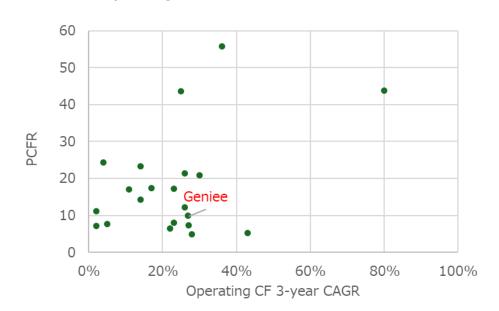
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Geniee Has a Higher Growth Rate than Microsoft & Adobe. But its Stock Price is Cheaper In addition, companies with higher PCFR's than these Japanese companies include two major American IT companies, Microsoft (MSFT NASDAQ) and Adobe (ADBE NASDAQ). Although these two companies are significantly larger in scale than Genie, Genie has a higher 3-year CAGR of operating cash flow.





Source: Company Data. Compiled by Strategy Advisors



Figure 7. Key Indicators of Major Companies Involved in the Advertising Platform, Marketing SaaS & Corporate PR Businesses (Descending Order of PCFR)

| Company Name | Ticker | Country | FY | OCF (¥ mn) | 3Y CAGR | PCFR | Daily Trading Volume (¥ mn) |
|----------------------|--------|---------|-------|------------|---------|------|-----------------------------|
| HubSpot | HUBS | US | 24/12 | 89,790 | 36% | 55.8 | 54,419 |
| AppLovin | APP | US | 24/12 | 314,852 | 80% | 43.8 | 360,129 |
| Trade Desk | TTD | US | 24/12 | 110,918 | 25% | 43.6 | 96,656 |
| Freshworks | FRSH | US | 24/12 | 24,097 | 141% | 30.0 | 10,180 |
| Adobe | ADBE | US | 24/11 | 1,208,400 | 4% | 24.3 | 271,163 |
| Microsoft | MSFT | US | 24/12 | 18,837,450 | 14% | 23.3 | 1,422,615 |
| Cybozu | 4776 | Japan | 24/12 | 5,601 | 128% | 22.6 | 1,274 |
| Oracle | ORCL | US | 24/11 | 3,043,050 | 26% | 21.4 | 282,387 |
| Salesforce | CRM | US | 25/01 | 1,963,800 | 30% | 20.8 | 328,330 |
| Pegasystems | PEGA | US | 24/12 | 51,889 | 107% | 18.9 | 11,523 |
| Meta Platforms | META | US | 24/12 | 13,699,200 | 17% | 17.4 | 1,453,884 |
| User Local | 3984 | Japan | 24/12 | 1,612 | 23% | 17.2 | 166 |
| Alphabet | GOOGL | US | 24/12 | 18,794,850 | 11% | 17.0 | 858,769 |
| CARTA HOLDINGS | 3688 | Japan | 24/12 | 2.576 | -29% | 14.6 | 39 |
| Brain Pad | 3655 | Japan | 24/12 | 1,673 | 14% | 14.2 | 511 |
| Feedforce Group | 7068 | Japan | 24/12 | 926 | -4% | 13.0 | 31 |
| Wills | 4482 | Japan | 24/12 | 1,072 | 26% | 12.2 | 14 |
| Baidu | 09888 | China | 24/12 | 424,680 | 2% | 11.2 | 22,150 |
| Geniee | 6562 | Japan | 24/12 | 2,200 | 27% | 9.8 | 157 |
| Thryv Holdings | THRY | US | 24/12 | 13,467 | -19% | 8.1 | 1,260 |
| Magnite | MGNI | US | 24/12 | 35,280 | 23% | 8.0 | 5,874 |
| Criteo | CRTO | France | 24/12 | 38,724 | 5% | 7.7 | 2,555 |
| Kyodo PR | 2436 | Japan | 24/12 | 911 | 27% | 7.4 | 42 |
| Bridge International | 7039 | Japan | 24/12 | 957 | 2% | 7.1 | 16 |
| PubMatic | PUBM | US | 24/12 | 11,014 | -6% | 6.5 | 832 |
| LINE Yahoo! | 4689 | Japan | 24/12 | 573,880 | 22% | 6.4 | 5,680 |
| Value Commerce | 2491 | Japan | 24/12 | 3,461 | -14% | 6.2 | 284 |
| Taboola.com | TBLA | US | 24/12 | 27,650 | 43% | 5.2 | 774 |
| Verve Group | VER | Sweden | 24/12 | 21,919 | 28% | 4.9 | 237 |
| Digital Holdings | 2389 | Japan | 24/12 | 6,920 | -17% | 3.8 | 158 |
| F Code | 9211 | Japan | 24/12 | 914 | 107% | 3.8 | 236 |

* Consolidated operating cash flow is for the past year, and transaction size is the average daily value for the past three months.

Source: Prepared by Strategy Advisors. Based on Data from Each Company



Figure 8. Major Business Portfolios of Peer Companies

| | | | | Adver | tising Pl | atform | | Marketing | SaaS | | |
|----------------------|--------|---------|-------------|-------|-----------|--------|----|-----------|------|----|----|
| Company Name | Ticker | Country | OCF (\$ mn) | SSP | DSP | DMP | MA | SFA/CRM | Chat | AI | PR |
| HubSpot | HUBS | US | 52,645 | - | - | - | Y | Y | - | Y | - |
| AppLovin | APP | US | 159,227 | Y | Y | - | Y | - | - | Y | - |
| Trade Desk | TTD | US | 89,749 | - | Y | Y | - | - | - | - | - |
| Freshworks | FRSH | US | 12,926 | - | - | - | Y | Y | Y | Y | - |
| Adobe | ADBE | US | 1,095,300 | - | Y | Y | Y | - | - | Υ | - |
| Microsoft | MSFT | US | 17,782,200 | Y | Y | Y | Y | Y | Y | Y | - |
| Cybozu | 4776 | Japan | 29,675 | - | - | - | - | Y | - | Y | - |
| Oracle | ORCL | US | 2,800,950 | - | - | Y | Y | Y | Y | Y | - |
| Salesforce | CRM | US | 1,535,091 | - | - | Y | Y | Y | Y | Y | - |
| Pegasystems | PEGA | US | 49,392 | - | - | - | - | Y | Y | Y | - |
| Meta Platforms | META | US | 10,666,950 | Y | Y | - | - | - | - | - | - |
| User Local | 3984 | Japan | 4,225 | - | - | - | - | - | Y | Y | - |
| Alphabet | GOOGL | US | 15,261,900 | Y | Y | Y | - | - | Y | Y | - |
| CARTA HOLDINGS | 3688 | Japan | 24,275 | Y | Y | - | - | - | - | - | - |
| Brain Pad | 3655 | Japan | 11,267 | - | - | Y | Y | - | - | Y | - |
| Feedforce Group | 7068 | Japan | 4,170 | - | - | - | Y | - | - | Y | - |
| Wills | 4482 | Japan | 5,072 | - | - | - | - | - | - | - | Y |
| Baidu | 09888 | China | 732,300 | Y | Y | Y | - | - | Y | Y | - |
| Geniee | 6562 | Japan | 1,140 | Y | Y | Y | Y | Y | Y | Y | Y |
| Thryv Holdings | THRY | US | 16,250 | - | - | - | Y | Y | Y | Y | - |
| Magnite | MGNI | US | 32,155 | Y | - | - | - | - | - | - | - |
| Criteo | CRTO | France | 33,637 | Y | Y | - | - | - | - | - | - |
| Kyodo PR | 2436 | Japan | 7,324 | - | - | - | - | - | - | - | Y |
| Bridge International | 7039 | Japan | - | - | - | Y | Y | - | Y | - | |
| PubMatic | PUBM | US | 12,168 | Y | - | - | - | - | - | - | - |
| LINE Yahoo! | 4689 | Japan | 316,477 | Y | Y | Y | Y | - | Y | Y | - |
| Value Commerce | 2491 | Japan | 3,950 | - | - | - | - | Y | - | - | - |
| Taboola.com | TBLA | US | 21,906 | Y | - | - | - | - | - | - | - |
| Verve Group | VER | Sweden | 19,350 | Y | Y | Y | - | - | - | - | - |
| Digital Holdings | 2389 | Japan | 5,354 | - | - | - | - | Y | - | - | - |
| F Code | 9211 | Japan | 5,131 | - | - | - | Y | - | Y | Y | - |

* OCF is the figure for the most recent year. Source: Prepared by Strategy Advisors. Based on Data from Each Company



Figure 9. Cumulative Quarterly Performance Trends (¥ million)

| Accounting Period | 23/3 | 24/3 | 25/3 | 25/3 | 25/3 |
|-------------------------------|--------|-------|-------|-----------|---------------|
| | Q3 | Q3 | Q3 | Full-Year | Progress Rate |
| Sales | 4,718 | 5,892 | 8,283 | 12,000 | 69.0% |
| (YoY Comparison) | - | 24.9% | 40.6% | 49.8% | - |
| Advertising Platform Business | 2,912 | 3,135 | 3,530 | 4,960 | 71.2% |
| (YoY Comparison) | - | 7.7% | 12.6% | 15.2% | - |
| Digital PR Business | - | - | 1,469 | 2,040 | 72.0% |
| (YoY Comparison) | - | - | - | - | - |
| Marketing SaaS Business | 1,377 | 1,974 | 2,687 | 3,700 | 72.6% |
| (YoY Comparison) | 73.4% | 43.4% | 36.1% | 36.8% | - |
| Overseas Business | 583 | 950 | 1,112 | 1,500 | 74.1% |
| (YoY Comparison) | - | 63.0% | 17.1% | 20.1% | - |
| Adjustment Amount | -154 | -167 | -515 | -200 | - |
| Cost of Sales | 951 | 1,372 | 1,887 | 2,900 | 65.1% |
| Gross Profit | 3,767 | 4,520 | 6,396 | 9,100 | 70.3% |
| (Gross Profit Margin) | 79.8% | 76.7% | 77.2% | 75.8% | - |
| SG&A | 2,918 | 3,837 | 5,379 | - | - |
| Other Revenues | 30 | 560 | 1,132 | - | - |
| Other Expenses | 76 | 6 | 18 | - | - |
| Operating Profit | 803 | 1,237 | 2,131 | 2,500 | 85.2% |
| (Operating Profit Margin) | 17.0% | 21.0% | 25.7% | 20.8% | - |
| Advertising Platform Business | 1,595 | 1,608 | 1,656 | 2,500 | 66.2% |
| (Profit Margin) | 54.8% | 51.3% | 46.9% | 50.4% | - |
| Digital PR Business | - | - | 353 | 400 | 88.3% |
| (Profit Margin) | | | 24.0% | 19.6% | - |
| Marketing SaaS business | -3 | 177 | 412 | 800 | 51.5% |
| (Profit Margin) | -0.2% | 9.0% | 15.3% | 21.6% | - |
| Overseas Business | 308 | 181 | 290 | 300 | 96.7% |
| (Profit Margin) | 52.8% | 19.1% | 26.1% | 20.0% | - |
| Adjustment Amount | -1,098 | -729 | -580 | -1,500 | - |
| (Normal Profit*) | - | 691 | 1,042 | - | - |
| Financial Revenue | 80 | 25 | 10 | - | - |
| Finance Charges | 41 | 183 | 175 | - | - |
| Profit Before Tax | 842 | 1,079 | 1,905 | 2,400 | 79.4% |
| Net Income | 636 | 861 | 1,686 | 1,800 | 93.7% |
| Net Profit Margin | 13.5% | 14.6% | 20.4% | 15.0% | - |

*Normal profit refers to operating profit minus one-time profits and losses. Source: Created by Strategy Advisors. Based on Company Materials



Figure 10. Quarterly Performance Trends (¥ mn)

| Accounting Period | 24/3 | | | | 25/3 | | |
|-------------------------------|-------|-------|-------|--------|-------|-------|-------|
| | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 |
| Sales | 1,796 | 1,963 | 2,134 | 2,120 | 2,266 | 2,856 | 3,161 |
| (YoY Comparison) | 22.3% | 25.0% | 27.1% | 22.1% | 26.2% | 45.5% | 48.2% |
| Advertising platform Business | 948 | 1,032 | 1,155 | 1,172 | 1,179 | 1,098 | 1,252 |
| (YoY Comparison) | -0.9% | 8.9% | 15.3% | 18.3% | 24.4% | 6.4% | 8.4% |
| Digital PR Business | - | - | - | - | - | 708 | 761 |
| (YoY Comparison) | - | - | - | - | - | - | - |
| Marketing SaaS Business | 604 | 673 | 697 | 730 | 859 | 864 | 963 |
| (YoY Comparison) | 55.2% | 41.0% | 37.3% | 24.3% | 42.4% | 28.4% | 38.2% |
| Overseas Business | 306 | 305 | 338 | 299 | 335 | 375 | 402 |
| (YoY Comparison) | 85.5% | 52.5% | 99.6% | 389.4% | 9.2% | 22.9% | 18.9% |
| Adjustment Amount | -63 | -47 | -57 | -81 | -108 | -190 | -218 |
| Cost of Sales | 423 | 462 | 487 | 501 | 525 | 716 | 646 |
| Gross Profit | 1,373 | 1,501 | 1,646 | 1,619 | 1,741 | 2,140 | 2,516 |
| (Gross Profit Margin) | 76.4% | 76.5% | 77.2% | 76.4% | 76.8% | 74.9% | 79.6% |
| SG&A | 1,266 | 1,282 | 1,289 | 1,416 | 1,577 | 1,846 | 1,957 |
| Other Revenues | 3 | 555 | 1 | 116 | 652 | 468 | 12 |
| Other Expenses | 2 | 1 | 2 | 18 | 0 | 10 | 8 |
| Operating Profit | 107 | 773 | 356 | 302 | 816 | 752 | 563 |
| (Operating Profit Margin) | 6.0% | 39.4% | 16.7% | 14.2% | 36.0% | 26.3% | 17.8% |
| Advertising Platform Business | 460 | 509 | 639 | 637 | 581 | 490 | 578 |
| (Profit Margin) | 48.5% | 49.3% | 55.3% | 54.4% | 49.3% | 44.5% | 46.2% |
| Digital PR Business | - | - | - | - | - | 202 | 151 |
| (Profit Margin) | - | - | - | - | - | 19.6% | 19.8% |
| Marketing SaaS business | 44 | 66 | 67 | 39 | 25 | 130 | 261 |
| (Profit Margin) | 7.3% | 9.8% | 9.6% | 5.3% | 2.9% | 14.4% | 27.1% |
| Overseas business | 56 | 60 | 65 | 20 | 24 | 110 | 152 |
| (Profit Margin) | 18.3% | 19.7% | 19.2% | 6.7% | 7.2% | 28.2% | 37.8% |
| Adjustment Amount | -454 | 140 | -415 | -394 | 185 | -187 | -578 |
| (Normal Profit*) | 107 | 220 | 356 | 190 | 170 | 308 | 564 |
| Financial Revenue | 18 | 2 | 4 | 6 | 3 | 37 | -30 |
| Finance Charges | 121 | 90 | -28 | 110 | 70 | 10 | 95 |
| Profit Before Tax | 5 | 685 | 388 | 198 | 748 | 750 | 406 |
| Net Income | 1 | 631 | 229 | 170 | 672 | 667 | 347 |
| Net Profit Margin | 0.1% | 32.2% | 10.7% | 8.0% | 29.7% | 23.3% | 11.0% |

*Normal profit refers to operating profit minus one-time profits and losses. Source: Created by Strategy Advisors. Based on Company Materials



Figure 11. Consolidated Income Statement (¥ mn)

| Accounting Period | 18/3 | 19/3 | 20/3 | 21/3 | 22/3 | 23/3 | 24/3 | 25/3e |
|-------------------------------|--------|--------|--------|--------|--------|-------|--------|--------|
| Sales | 14,381 | 14,955 | 14,348 | 14,062 | 14,459 | 6,455 | 8,013 | 12,000 |
| Advertising Platform Business | - | - | - | - | 11,246 | 3,919 | 4,307 | 4,960 |
| Marketing SaaS Business | - | - | - | - | 1,177 | 1,976 | 2,704 | 3,700 |
| ARR (SaaS Business) | | | | | 980 | 1,940 | 2,414 | |
| ARR (SFA/CRM) | - | - | 75 | 159 | 215 | 325 | 474 | - |
| ARR (CHAT) | - | - | 39 | 53 | 223 | 690 | 881 | - |
| ARR (ANALYTICS) | - | - | - | - | - | 307 | 421 | - |
| Overseas Business | - | - | - | - | 2,132 | 784 | 1,249 | 1,500 |
| Digital PR Business | - | - | - | - | - | - | - | 2,040 |
| Adjustment Amount | - | - | - | - | -95 | -224 | -248 | -200 |
| Cost of Sales | 11,923 | 13,008 | 12,127 | 11,453 | 10,676 | 1,313 | 1,874 | 2,900 |
| Gross Profit | 2,457 | 1,947 | 2,221 | 2,608 | 3,783 | 5,142 | 6,139 | 9,100 |
| Gross Profit Margin | 17.1% | 13.0% | 15.5% | 18.5% | 26.2% | 79.7% | 76.6% | 75.8% |
| SG&A | 1,930 | 2,257 | 2,312 | 2,413 | 3,045 | 2,685 | 4,600 | - |
| Operating Profit | 528 | -310 | -91 | 196 | 739 | 2,457 | 1,539 | 2,500 |
| Advertising Platform Business | - | - | - | - | 1,719 | 2,164 | 2,245 | 2,500 |
| Marketing SaaS Business | - | - | - | - | 49 | 86 | 216 | 800 |
| Overseas Business | - | - | - | - | 163 | 339 | 201 | 300 |
| Digital PR Business | - | - | - | - | - | - | - | 400 |
| Adjustment Amount | - | - | - | - | -1,343 | -132 | -1,123 | -1,500 |
| Operating Profit Margin | 3.7% | -2.1% | -0.6% | 1.4% | 5.1% | 38.1% | 19.2% | 20.8% |
| (Normal Profit*) | - | - | - | - | - | 1,110 | 870 | - |
| Non-Operating Income | 8 | 2 | 9 | 16 | 46 | 20 | 31 | - |
| Non-Operating Expenses | 68 | 22 | 60 | 62 | 39 | 198 | 293 | - |
| Ordinary Profit | 467 | -330 | -142 | 149 | 746 | 2,279 | 1,277 | 2,200 |
| Ordinary Profit Margin | 3.2% | -2.2% | -1.0% | 1.1% | 5.2% | 35.3% | 15.9% | 21.6% |
| Extraordinary Profit and Loss | -277 | -148 | -31 | -14 | -247 | 0 | 0 | - |
| Net Income Before Taxes | 191 | -479 | -173 | 136 | 500 | 2,279 | 1,277 | 2,400 |
| Pre-Tax Profit Margin | 1.3% | -3.2% | -1.2% | 1.0% | 3.5% | 35.3% | 15.9% | 20.0% |
| Corporate Tax etc. | 130 | 63 | 5 | 34 | 161 | 168 | 242 | - |
| Net Income | 63 | -545 | -179 | 102 | 336 | 2,115 | 1,032 | 1,800 |
| Net Profit Margin | 0.4% | -3.6% | -1.2% | 0.7% | 2.3% | 32.8% | 12.9% | 15.0% |



| Figure 12 | Consolidated | Balance | Sheet (| Y mn | <u>۱</u> |
|------------|--------------|----------|---------|-------------------|----------|
| riguie 12. | Consonualeu | Dalalice | SHEEL | (Ŧ 11111) | , |

| Accounting Period | 18/3 | 19/3 | 20/3 | 21/3 | 22/3 | 23/3 | 24/3 |
|---------------------------------------|-------|-------|-------|-------|-------|--------|--------|
| Cash and Deposits | 2,542 | 1,619 | 1,198 | 1,092 | 1,477 | 2,844 | 2,494 |
| Trade Receivables | 1,855 | 1,085 | 1,131 | 1,479 | 2,032 | 2,489 | 3,095 |
| Inventory | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Deferred Tax Assets | 40 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Current Assets | 11 6 | 180 | 145 | 156 | 306 | 338 | 355 |
| Current Assets | 4,513 | 2,884 | 2,474 | 2,727 | 3,815 | 5,672 | 5,944 |
| Tangible Fixed Assets | 319 | 638 | 532 | 447 | 471 | 973 | 642 |
| Goodwill | 27 | 401 | 305 | 1,025 | 1,416 | 9,423 | 10,444 |
| Other Intangible Fixed Assets | 419 | 296 | 544 | 1,049 | 1,186 | 1,184 | 1,628 |
| Intangible Fixed Assets | 446 | 697 | 849 | 2,074 | 2,602 | 10,607 | 12,072 |
| Investments and Other Assets | 263 | 417 | 414 | 404 | 448 | 604 | 539 |
| Total Fixed Assets | 1,028 | 1,752 | 1,795 | 2,925 | 3,521 | 12,184 | 13,253 |
| Total Assets | 5,541 | 4,636 | 4,269 | 5,652 | 7,336 | 17,855 | 19,197 |
| Trade Payables | 1,299 | 869 | 781 | 1,012 | 1,513 | 1,671 | 1,909 |
| Accounts Payable and Accrued Expenses | 0 | 0 | 0 | 0 | 0 | 732 | 0 |
| Interest-Bearing Debt | 178 | 178 | 276 | 656 | 1,271 | 7,612 | 1,848 |
| Current Liabilities | 408 | 438 | 387 | 486 | 705 | 313 | 1,119 |
| Current Liabilities | 1,885 | 1,485 | 1,444 | 2,154 | 3,489 | 10,328 | 4,876 |
| Interest-Bearing Debt | 451 | 311 | 150 | 713 | 966 | 1,280 | 6,221 |
| Asset Retirement Obligations | 0 | 125 | 126 | 127 | 144 | 0 | 0 |
| Other fixed Liabilities | 0 | 0 | 0 | 0 | 5 | 1,214 | 810 |
| Fixed Liabilities | 451 | 436 | 276 | 840 | 1,115 | 2,494 | 7,031 |
| Total Liabilities | 2,336 | 1,921 | 1,720 | 2,994 | 4,604 | 12,822 | 11,907 |
| Capital and Surplus | 3,044 | 3,083 | 3,095 | 3,107 | 2,672 | 2,695 | 2,819 |
| Retained Earnings | 160 | -385 | -564 | -462 | 307 | 2,545 | 3,577 |
| Treasury Stock | 0 | 0 | 0 | 0 | -300 | -330 | -402 |
| Shareholders' Equity | 3,203 | 2,698 | 2,531 | 2,644 | 2,679 | 4,990 | 7,248 |
| Valuation Difference | 0 | 10 | 9 | 11 | 42 | 80 | 1,254 |
| Stock Acquisition Rights | 0 | 0 | 1 | 2 | 3 | 5 | 4 |
| Total Net Assets | 5,541 | 4,636 | 4,269 | 5,652 | 7,336 | 17,855 | 19,197 |
| Liabilities and Net Assets | 5,541 | 4,636 | 4,269 | 5,652 | 7,336 | 17,855 | 19,197 |



Figure 13. Consolidated Operating Cash Flow (¥ mn)

| Accounting Period | 18/3 | 19/3 | 20/3 | 21/3 | 22/3 | 23/3 | 24/3 |
|---|--------|--------|--------|--------|--------|--------|-------|
| Profit Before Tax | 191 | -479 | -173 | 136 | 500 | 2,279 | 1,277 |
| Depreciation | 256 | 330 | 306 | 392 | 587 | 642 | 746 |
| Impairment Loss | - | 172 | 25 | - | 203 | 0 | - |
| Loss on Disposal of Fixed Assets | - | - | - | - | - | 285 | - |
| Unrealized Gains and Losses on Securities and | 270 | 4 | 4 | 0 | 0 | 0 | 0 |
| Investment Securities | 278 | 1 | 1 | 0 | U | 0 | 0 |
| Gain or Loss on Step Acquisition | - | - | - | - | - | -1,623 | - |
| Allowance for Doubtful Accounts | 34 | 14 | 11 | 6 | 2 | - | - |
| Corporate Tax Paid | -145 | -183 | 79 | -23 | -64 | -251 | -65 |
| Other Operating Cash Flows | -322 | 348 | -176 | -80 | -88 | 57 | -818 |
| Cash Flows from Operating Activities | 292 | 203 | 73 | 431 | 1,140 | 1,389 | 1,140 |
| | | | | | | | |
| Acquisition of Securities and Investment | | | | 2 | | 22 | 45 |
| Securities | -111 | -55 | -1 | 0 | 0 | -33 | -45 |
| Sales of Securities and Investment Securities | 0 | 0 | 0 | 0 | 0 | 0 | 145 |
| Acquisition and Sale of Tangible and Intangible | -142 | -487 | -345 | -595 | -723 | -760 | -844 |
| Fixed Assets | -142 | -407 | -345 | -292 | -725 | -700 | -044 |
| Acquisition of Subsidiary Shares | - | -173 | -71 | -863 | -520 | -5,129 | - |
| Others | -77 | -281 | 2 | 2 | -31 | -45 | -87 |
| Cash Flows from Investing Activities | -330 | -996 | -415 | -1,456 | -1,274 | -5,967 | -831 |
| | | | | | | | |
| Issuance of Shares | 1,539 | 39 | 12 | 9 | 0 | 0 | 7 |
| Redemption and Cancellation of Shares | 0 | 0 | 0 | 0 | -299 | -31 | 0 |
| Dividend Payment | 1,050 | 6,400 | 6,400 | 0 | 0 | 0 | 0 |
| Borrowings | -97 | -100 | -2 | -254 | 869 | 6,250 | -487 |
| Other Financial Cash Flows | -1,100 | -6,477 | -6,486 | 1,157 | -86 | -293 | -357 |
| Cash Flows from Financing Activities | 1,392 | -138 | -76 | 912 | 484 | 5,926 | -837 |
| Free Cash Flow | -38 | -793 | -342 | -1,025 | -134 | -4,578 | 309 |

Source: Company Data. Compiled by Strategy Advisors



Figure 14. Indicators, ROE & KPI's

| Accounting Period | 18/3 | 19/3 | 20/3 | 21/3 | 22/3 | 23/3 | 24/3 | 25/3e |
|-----------------------------------|--------|--------|--------|---------|---------|---------|---------|-------|
| EPS (¥) | 3.8 | -30.8 | -10.0 | 5.7 | 18.7 | 119.5 | 58.3 | 123.2 |
| BPS (¥) | 183.0 | 151.5 | 141.5 | 147.1 | 153.6 | 282.5 | 0.0 | |
| Dividend Per Share (¥) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Dividend Payout Ratio | - | - | - | - | - | - | - | - |
| Closing Price (¥) | 1,903 | 658 | 618 | 903 | 1,142 | 2,102 | 1,046 | |
| PER (Multiple) | 528.9 | 0.0 | 0.0 | 159.8 | 60.2 | 17.6 | 17.9 | 11.4 |
| PBR (Multiple) | 10.4 | 4.3 | 4.4 | 6.1 | 7.4 | 7.4 | 2.6 | |
| Number of Shares Issued at End | | | | 10.010 | | 10.010 | | |
| of Period ('000) | 17,508 | 17,868 | 17,958 | 18,048 | 18,048 | 18,048 | 18,056 | |
| Number of Treasury Stocks | 0 | 0 | 0 | 0 | 220 | 265 | 2.47 | |
| (Shares) | 0 | 0 | 0 | 0 | 330 | 365 | 347 | |
| Number of Treasury Stocks | 17 500 | 17.000 | 17.050 | 10.040 | 47 740 | 17 600 | 17 710 | |
| Excluded ('000 Shares) | 17,508 | 17,868 | 17,958 | 18,048 | 17,718 | 17,683 | 17,710 | |
| Market Capitalization (¥ Million) | 33,318 | 11,757 | 11,098 | 16,297 | 20,234 | 37,170 | 18,524 | |
| Shareholders' Equity Ratio | 57.8 | 58.4 | 59.5 | 47.0 | 37.1 | 28.0 | 37.8 | |
| Interest-Bearing Debt Balance | 629.0 | 489.0 | 426.0 | 1,369.0 | 2,237.0 | 8,892.0 | 8,068.0 | |
| D/E Ratio | 0.2 | 0.2 | 0.2 | 0.5 | 0.8 | 1.8 | 1.1 | |
| EV (Enterprise Value) | 31,407 | 10,634 | 10,333 | 16,574 | 21,002 | 43,256 | 24,140 | |
| EBITDA (¥ Million) | 784 | 20 | 215 | 588 | 1,326 | 3,099 | 2,285 | |
| EV/EBITDA (Multiple) | 40.1 | 531.7 | 48.1 | 28.2 | 15.8 | 14.0 | 10.6 | |
| ROE | 2.6 | -18.4 | -6.8 | 3.9 | 12.5 | - | 16.9 | |
| ROIC (Invested Capital) | 13.2 | -10.6 | -3.1 | 4.6 | 12.9 | - | 8.9 | |
| ROIC (Business Assets) | 36.1 | -26.0 | -5.9 | 6.9 | 17.6 | - | 9.8 | |
| Number of Employees | 242 | 258 | 264 | 307 | 346 | 566 | 617 | |

Source: Company Data. Compiled by Strategy Advisors



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